The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage visit www.contigohealth.com or call Contigo Health at 1-877-230-0992. For general definitions of common terms, such as allowed amount, balance billing,coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-230-0992 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | No | You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services. |
| Are there other deductibles for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Medical Network & Out-of-Network: \$3,175 individual / \$6,350 family Separate out-of-pocket limit for RX: \$3,175 individual / \$6,350 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> had been met. |
| What is not included in the out-of-pocket limit? | Yes. Premiums, balance-billing charges, cost containment penalties, and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | See <u>www.contigohealth.com</u> for a list of <u>network providers.</u> | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| | | What You Will Pay | | |
|---|--|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$10 copayment/visit | Not Covered | None |
| | Specialist visit | \$25 copayment/visit | Not Covered | None |
| | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No Charge | Not Covered | None |
| If you have a test | Imaging (CT/PET scans, MRIs) | No Charge | Not Covered | None |
| | Generic drugs | Retail: \$5 <u>copayment/</u> Prescription Mail Order: \$5 <u>copayment/</u> prescription | Not Covered | Covers up to a 31-day supply at a retail pharmacy and up to a 90-day supply through mail order. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com or by calling 1800-552-8159. | Preferred brand drugs | Retail: \$10 copayment/ Prescription Mail Order: \$10 copayment/ prescription | Not Covered | Covers up to a 31-day supply at a retail pharmacy and up to a 90-day supply through mail order. |
| | Non-preferred brand drugs | Retail: \$10 copayment/ Prescription Mail Order: \$10 copayment/ prescription | Not Covered | Covers up to a 31-day supply at a retail pharmacy and up to a 90-day supply through mail order. |
| | Specialty drugs | Retail: \$10 copayment/ Prescription Mail Order: \$10 copayment/ prescription | Not Covered | Covers up to a 31-day supply at a retail pharmacy and up to a 90-day supply through mail order. |

| | | What You Will Pay | | |
|---|--|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$10 copayment/visit | Not Covered | <u>Preauthorization</u> may be required for certain services. Failure to receive |
| surgery | Physician/surgeon fees | No Charge | Not Covered | <u>preauthorization</u> could result in no coverage. |
| | Emergency room care | \$50 <u>copay</u> | <u>rment</u> /visit | None |
| If you need immediate medical attention | Emergency medical transportation | No Cl | narge | None |
| | <u>Urgent care</u> | \$25 <u>copayment</u> /visit | Not Covered | None |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge | Not Covered | <u>Preauthorization</u> may be required for certain services. Failure to receive |
| stay | Physician/surgeon fees | No Charge | Not Covered | preauthorization could result in no coverage. |
| If you need mental | Outpatient services | \$10 <u>copayment</u> /visit | Not Covered | None |
| health, behavioral health, or substance abuse services | Inpatient services | No Charge | Not Covered | <u>Preauthorization</u> may be required for certain services. Failure to receive <u>preauthorization</u> could result in no coverage. |
| | Office visits | No Charge | Not Covered | Cost sharing does not apply to certain |
| If you are pregnant | Childbirth/delivery professional services | No Charge | Not Covered | preventive services. Depending on the type of services, coinsurance may apply. |
| | Childbirth/delivery facility services | No Charge | Not Covered | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| If you need help recovering or have other special health needs | Home health care | No Charge | Not Covered | <u>Preauthorization</u> may be required for certain services. Failure to receive <u>preauthorization</u> could result in no coverage. |
| | Rehabilitation services | \$10 <u>copayment</u> /visit | Not Covered | Limited to 30 visits per year. Preauthorization may be required for certain services. Failure to receive preauthorization could result in no coverage. |

| | | What You Will Pay | | |
|--|----------------------------|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Habilitation services | \$10 copayment/visit | Not Covered | Limited to 8 visits per lifetime. |
| | Skilled nursing care | No Charge | Not Covered | Limited to a 100 days per year. Preauthorization may be required for certain services. Failure to receive preauthorization could result in no coverage. |
| | Durable medical equipment | No Charge | Not Covered | Preauthorization may be required for certain services. Failure to receive preauthorization could result in no coverage. |
| | Hospice services | No Charge | Not Covered | Preauthorization may be required for certain services. Failure to receive preauthorization could result in no coverage. |
| If your child needs dental or eye care | Children's eye exam | \$25 copayment/visit | Not Covered | None |
| | Children's glasses | Not Covered | Not Covered | None |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery

- Dental care (Adult)
- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Infertility treatment, with limitations

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-230-0992.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-230-0992.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-230-0992.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-230-0992.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ Specialist copayment | \$25 |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$0 | |
| Copayments | \$45 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Peg would pay is | \$45 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ Specialist copayment | \$25 |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | | |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: | | | |
| Cost Sharing | | | |
| <u>Deductibles</u> | \$0 | | |
| Copayments | \$400 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$20 | | |
| The total Joe would pay is | \$420 | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ Specialist copayment | \$25 |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$0 | |
| Copayments | \$100 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$100 | |